

Leveraging Professional Development Learning in Advancing Equity Focused Change

Rebecca Vásquez Ortiz

Leadership Advisor - RLOE

Associate Professor of Psychology – Santa Ana College

Land Acknowledgement

We acknowledge being in the unceded territory of the Očhéthi Šakówiŋ (Sioux) inhabiting the areas of Denver Colorado and continuing to exist as a people surviving genocide. We also recognize that modern boundaries and methods fail to appreciate First Nation territory and tribal complexities. Therefore, we acknowledge the surrounding areas and neighbors to include Lipan Apache (Ndé Kónitsaąáí), Arapaho (hinoo'eino'biito'owu'), Cheyenne (Tséstho'e), Ute (Núu-agma-tuvu-pu)

Statements are meaningless if not followed with action so, we welcome you to open your mind to practices raising voices centering the spiritual, emotional, and physical well-being of First Nation Peoples across Turtle Island.

Please take a moment of silence to pay respect to all Elders who remind us that we are stewards of Mother Earth and all her inhabitants across the Americas.



Introductions

- ◆ Rebecca Vásquez Ortiz
 - ◆ PhD in Developmental Psychology, UC Riverside
 - ◆ Passions for Open Education and Dual-Enrollment
 - ◆ First Nations Lineage and legacy
 - ◆ Kizh and Apache Nations
 - ◆ 4 children and 1 grandchild

Historical
Approach in
Higher Education

Meritocracy

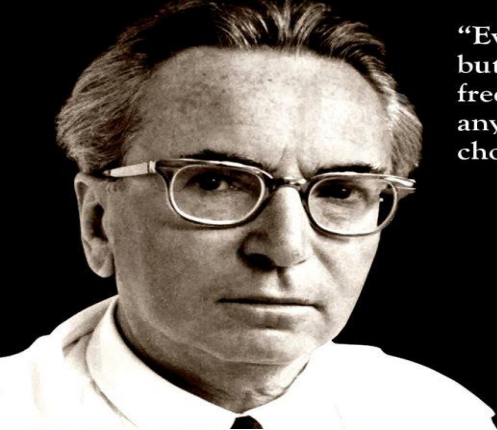
Positionality

Policing

Activity 1

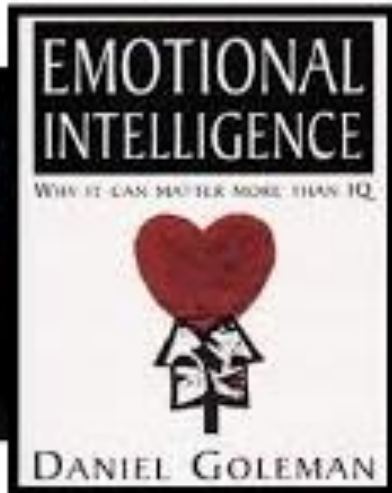
Understanding Your Lens





“Everything can be taken from a man but one thing: the last of the human freedoms—to choose one’s attitude in any given set of circumstances, to choose one’s own way.”

Viktor E. Frankl



Psychological Theory

- Humanistic Theory
 - Abraham Maslow – Hierarchy of Needs
 - Victor Frankl – Search for Meaning
- Intelligence Theory
 - Daniel Goleman – Self-Awareness

Activity 2

Understanding Social Lens



Maslow's hierarchy of needs

Community Cultural Wealth in Engineering Education: Reclaiming Our Past, Reimagining Our Future

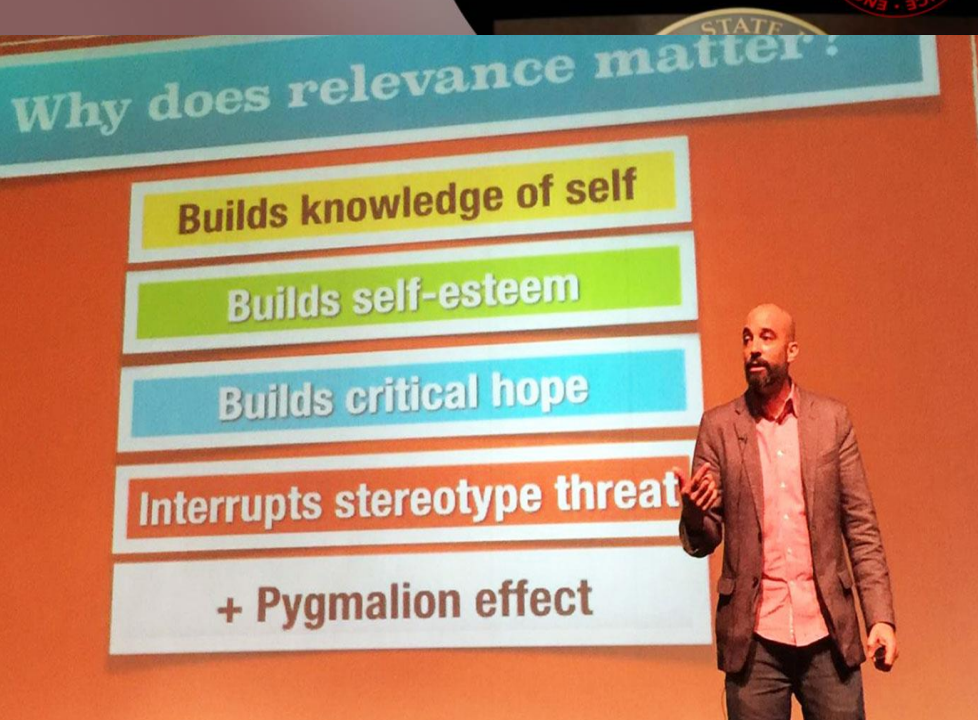
Dr. Tara Yosso
University of California, Riverside
March 25, 2022 | 3:00-4:00 PM

Register at eed.osu.edu/seminar



Community Wealth Models

- Dr. Tara Yosso
 - Community Cultural Wealth
 - 6 Types of Capital
- Dr. Jeff Andrade Duncan
 - Building Community Through Belonging



Activity 3

Centering Cultural Wealth

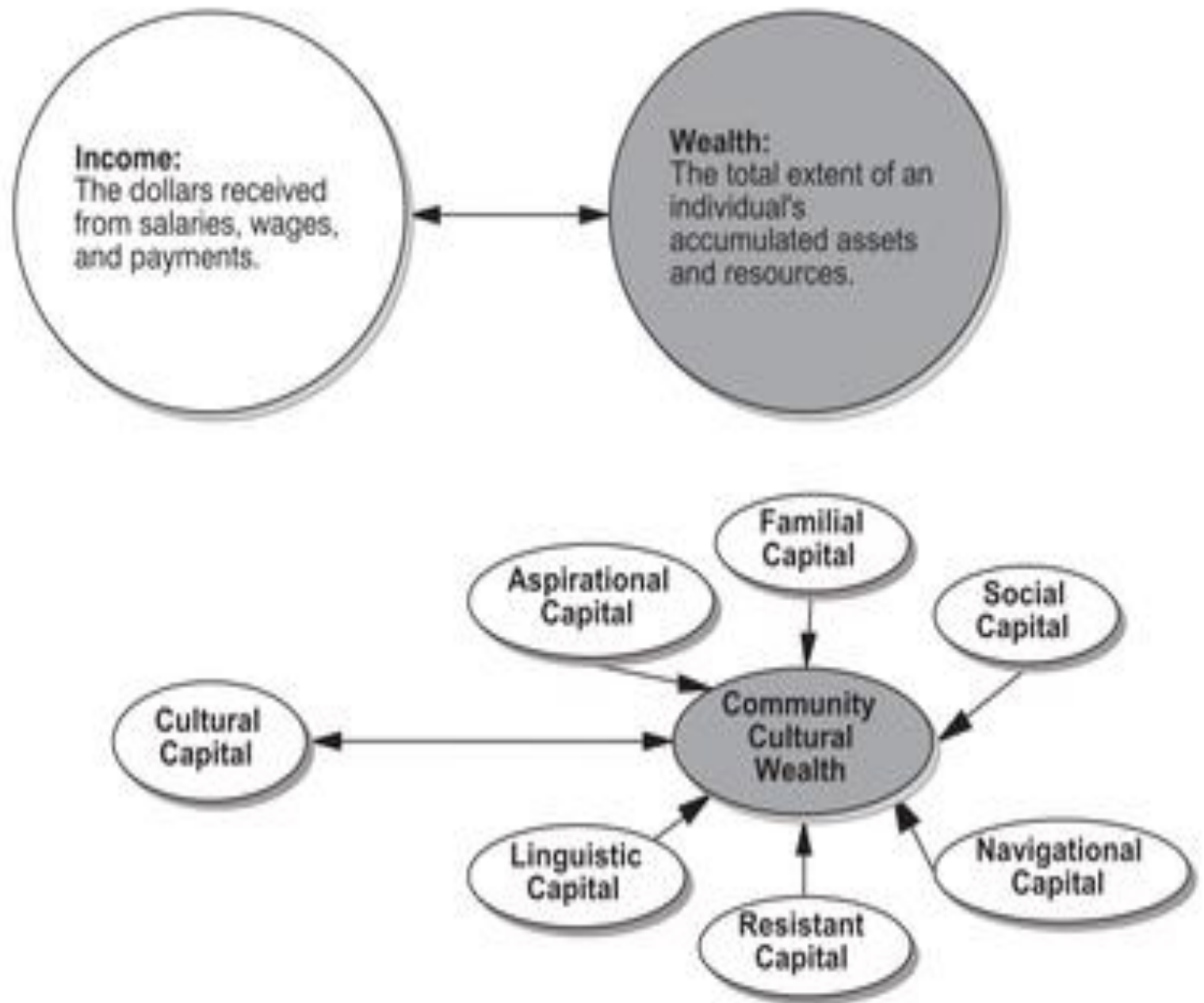


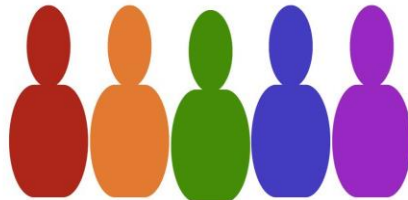
Figure 2. A model of community cultural wealth. Adapted from: Oliver & Shapiro, 1995

Diversity, Equity, and Inclusion



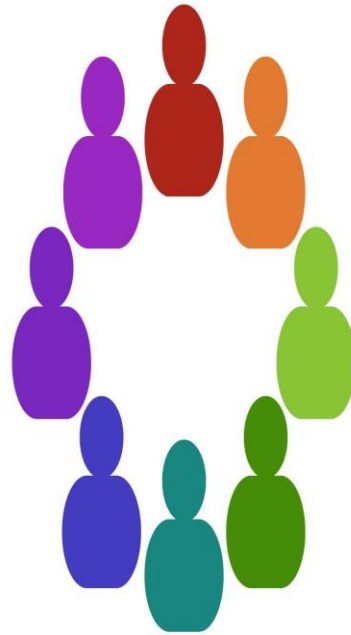
Diversity

Presence of
different people
and perspectives



Equity

Fair access,
opportunity, and
support



Inclusion

A sense of
belonging, voice,
and
decision-making
authority

Wrap up

- 3 takeaways to center community
 - Understanding the self
 - Understanding social institutions
 - Empowerment models
- Collaborating on building inclusive models of wealth
- Questions and Suggestions

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